



ADULT REDEPLOY ILLINOIS

MINUTES

Adult Redeploy Illinois Oversight Board Performance Measurement Committee Meeting

Wednesday, November 6, 2025

11:00 a.m. – 12:30 p.m.

Via WebEx

Chair Jordan Boulger called the meeting to order at 11:02 a.m. Program Director Mary Ann Dyar performed the roll call, noting Mary Colleen Powers will serve as designee for Kathy Starkovich. A quorum was present.

Performance Measurement Committee Members	Present	Absent
Liz Barnhart, NCSC	X	
Jordan Boulger, Cook County Adult Probation Department (Committee Chair, designee of Megan Volker)	X	
Karl Gruschow, Ph.D., ICJIA (designee of Delrice Adams)	X	
Mark Powers, SPAC (designee of Victoria Gonzalez)	X	
Mary Colleen Powers for Kathy Starkovich, DuPage County Probation & Court Services	X	
Alyssa Williams, IDOC	X	

Also present: Jessica Blake, ARI Grant Specialist; Mary Ann Dyar, ARI Program Director; Janelle Pagan, ARI Intern; Caitlyn Rothenberg, ARI Policy & Project Coordinator.

Approval of previous meeting minutes

Ms. Williams motioned to approve the minutes of the July 31, 2024, PMC meeting. Mr. Powers seconded. The following voted “aye”: Ms. Barnhart, Mr. Boulger, Dr. Gruschow, Mr. Powers, Ms. Williams. Ms. Powers abstained. The motion passed with no opposition or recusals.

ARIOB committee updates

Ms. Dyar described the purpose of each of the Board’s three working committees – Performance Measurement Committee (PMC), Outreach, Technical Assistance and Communication Committee (OTACC), and Site Selection & Monitoring Committee (SSMC) – noting how their work overlaps in monitoring and assisting site performance.

Ms. Dyar reported the recent work of each committee:

- OTACC met September 30, 2024, to discuss recent Board action on site performance and discuss a report on initial implementation of the ARI Training, Technical Assistance and Development Program to provide input for ongoing work.
- SSMC met October 16, 2024, to review SFY24 Q4 data reported by sites, review recent Board action on site performance, and discuss upcoming implementation and expansion funding opportunities. SSMC is interested in assisting PMC in its work on performance

metrics; SSMC Chair Kathy Starkovich has requested a joint meeting of Committee Chairpersons to coordinate future work.

- Ad hoc Recruitment & Selection Committee met October 16, 2024, to discuss vacant Board positions and develop recommendations for non-governmental organization (NGO) representatives to fill current vacancies. The committee considered areas of expertise NGO representatives could bring to the Board, including restorative justice and reentry, mental health treatment, employment and education, housing, and research.

Ms. Dyar noted a separate application process will be developed for two vacant Vital Voices (current or former ARI participants) Board positions.

Discussion of SFY24 year-end and SFY25 Q1 progress to date

Ms. Dyar provided a preliminary report of SFY25 Q1 data (July 1-September 30, 2024) from 26 sites:

- 1,784 participants were served, a decrease of 3% from the prior quarter (SFY24 Q4).
- 252 participants were enrolled, a decrease of 9% from the prior quarter.
- 222 exits were logged, of which 50% were program completions and 23% were revocations to IDOC.
- 18 of 26 sites are not on track to meet SFY25 diversion goals based on enrollments.
- ARI staff estimate \$18.6 million in state costs were avoided in SFY25 Q1.
- Impact stories from ARI participants (Vital Voices) highlighted skills and attributes acquired through ARI that helped participants build new futures and supportive relationships with staff at ARI sites.

The Committee discussed individual site performance, highlighting challenges and successes in meeting performance metrics across SFY24-25. The Committee discussed ARI eligibility tables (2020-2022) used to determine each site's target population and performance goals for SFY24-25, and the impact of target populations on site performance.

Discussion of ARI eligibility tables

Dr. Gruschow, ICJIA Center for Criminal Justice Data and Analytics Manager, reported on work to update ARI eligibility tables. He noted that through the update process, which involved revised methodology, it was determined prior targets, particularly since 2020, were set too high. He recommended the Committee adopt the revised method of calculations.

Committee members discussed opportunities to provide site-level data to local jurisdictions and the process of updating ARI eligibility table calculations. Mr. Boulger recommended developing a technical document describing updated calculations.

Planning for further performance metrics review

Ms. Dyar reminded the Committee of PMC's prior recommendations on site performance, adopted by the Board at its August 26, 2024, quarterly meeting, which set the penalty at \$0 for SFY24; and directed staff, committees, and the ARI Training, Technical Assistance, and

Development program to refine processes that inform site goal-setting, evaluate performance, and determine appropriate interventions when sites do not meet performance goals.

The Committee discussed how the continued work of ICJIA's Research & Analysis Unit to update ARI eligibility tables supports these recommendations. Members discussed potential methods of reviewing county-level data on individuals facing probation violations who may be eligible for diversion to an ARI program. Mr. Boulger suggested further discussion on data sources PMC could consider when discussing eligibility for ARI programs.

Ms. Powers left the meeting at 12:10 p.m.

Old business / New business

Ms. Dyar reminded Committee members the Board will hold its regular quarterly meeting on November 18, 2025, with in-person locations in Chicago and Springfield. Ms. Dyar asked Committee members to consider NGOs to fill Board vacancies and provide feedback to ARI staff to share with the ad hoc Recruitment & Selection Committee at a future meeting.

Public comment

Mr. Boulger opened the meeting to public comment; there was none.

Adjournment

Ms. Barnhart motioned to adjourn the meeting. Mr. Powers seconded. The Committee adjourned at 12:32 p.m.

(Approved 5/16/2025)